

Primary Care programmes MS, RF and EGA

Exciting Opportunity for fully funded Mary Seacole Programme - CMI

The **Mary Seacole programme** offers nationally consistent, entry-level leadership training for practice managers, nurses, PCN managers, community pharmacists and early-career GPs. It builds confidence, core leadership skills, and resilience - strengthening succession planning and stabilising neighbourhood teams.

This helps frontline leaders deliver prevention-focused care, improve productivity, and support the NHS ambition to shift services from hospitals into the community.

CMI qualifications are designed to meet the knowledge, skills, and behaviours sought by employers in their workforce. Learners will have the opportunity to achieve CMI Level 5 Certificate in Management and Leadership, alongside obtaining the NHS Leadership Academy Award in Healthcare Leadership.

Programme length: 10 months.

Delivery method: Online with independent online learning.

Course Fee: FREE. Fully Funded Places (which would usually cost £1200)

Start date: February/March 2026

Use the following link to register your interest:

[Register Interest: Leadership Academy Programmes for Primary Care – Fill in form](#)

Further details on cohort dates and the application process to follow

To make the most of this fully funded opportunity, we encourage you to start having conversations with your line manager.

Exciting Opportunity for fully Rosalind Franklin Programme – CMI

Neighbourhood teams depend on mid-career leaders to integrate care, manage pressure, and keep staff engaged. Yet, leadership development opportunities in primary care have lagged those in secondary care.

The **Rosalind Franklin programme** helps close this gap by offering tailored leadership training for practice managers, lead nurses, PCN managers, community pharmacists, and mid-career GPs. It strengthens leadership capability, builds a diverse pipeline of future senior leaders, and supports the government's three shifts:

Boosting productivity through strong local leadership
Embedding prevention via better coordinated care

Enabling truly place-based services

This is key to delivering the NHS 10 Year Health Plan's goal of shifting care closer to home.

CMI qualifications are designed to meet the knowledge, skills, and behaviours sought by employers in their workforce. Learners will have the opportunity to achieve CMI Level 7 Award in Strategic Management and Leadership Practice, alongside obtaining the NHS Leadership Academy Award in Senior Healthcare Leadership.

Programme length: 12 months

Delivery method: Online with independent online learning.

Course Fee: FREE. Fully Funded Places (which would usually cost £1500)

Start date: February/March 2026

Use the following link to register your interest:

[Register Interest: Leadership Academy Programmes for Primary Care – Fill in form](#)

Further details on cohort dates and the application process to follow

To make the most of this fully funded opportunity, we encourage you to start having conversations with your line manager.

Exciting Opportunity for partially funded Elizabeth Garrett Anderson Programme

Primary care leaders play a vital role in shaping integrated neighbourhood services, improving patient outcomes, and leading transformation at system level. Yet, senior leadership development in primary care has often lagged opportunities available in secondary care.

The **Elizabeth Garrett Anderson Programme** addresses this gap by offering advanced leadership training tailored for senior leaders in primary care – including PCN Clinical Directors, senior GPs, practice managers, and system-level leaders. It equips participants with strategic leadership skills, system thinking, and inclusive approaches to drive change across local health economies.

This programme is key to achieving the NHS Long Term Plan's ambition of shifting care closer to home and strengthening local leadership.

Programme length: 24 months

Delivery method: Blended learning (online modules, residential workshops, and applied projects)

Course Fee: This programme is funded through a dual model: £7,000 by the NHS Leadership Academy and £7,000 by the applicant's organisation or self-funded.

Start date: February/March 2026

Use the following link to register your interest:

[Register Interest: Leadership Academy Programmes for Primary Care – Fill in form](#)

Further details on cohort dates and the application process to follow

To make the most of this fully funded opportunity, we encourage you to start having conversations with your line manager.